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### ***President's Message.....***

It's hard to believe that the end of the school year will soon be upon us. This year brought a new three-year Collective Agreement with 4.92 percent increase in year one and a 4.53 percent in the second year.

The third year will be based on the Average Weekly Earnings Index. (see Collective Agreement) We are in the process of signing the copies and then getting them off to the printers. Yes, we listened and the agreement will be printed in the format of a small booklet. We hope to have it ready by the Annual General Meeting. You will be able to find the new agreement on the website by the end of May.

For a number of years, we have been trying to reclassify positions; the District and the Committee has been working together the past couple of months to come up with a process that involves everyone's input into the reclassification. The document is ready and will be available on our webpage and the District Intranet.

We would also like to congratulate Miss Naomi Rau, daughter of Florence Rau, Special Education Assistant of St. Gabriel Archangel. Naomi is the recipient of our Scholarship.

Congratulations also goes out to all those who are retiring this year. As each of you embark on a new journey, I'm sure you will take with you all of the cherished memories and friendships that you have made over the years with your colleagues and students as they crossed your path. We hope to see you all at the Annual Meeting for the presentation of the cheques.

### ***Elections for the year 2008-2009....***

The following are vacant Executive positions as of May 29, 2008:

- Vice-President – 2 year position
- Treasurer – 1 year position
- Secretary – 2 year position
- Area A – 2 year position
- Area D – 2 year position

If you are interested in filling any of these positions, have someone nominate you by filling out the form attached to this newsletter.

Being on the Executive is a most rewarding experience.

### ***Pay Advices – Increments ...***

Some members have discovered that they haven't been receiving their pay increments. As this is a manual process, please check your pay advices to make sure that you are on the correct Step. It's also important that you're checking your pay advices each week to make sure that your pay is correct. Contact the Executive to inform us if you think you have an error so that it can be corrected.

### ***Did you know.....***

When you're requesting a Leave of Absence without pay for any reason (e.g. Vacation, etc., **it must be approved by your supervisor and the District before any arrangements are made!**

### ***Article 8.5***

"The District review has determined that clause 8.5 of the Collective Agreement states that "employees **may be permitted** to hold more than one position up to a total accumulated hour of work of 35 hours per week". As resolution to the grievance filed, the District will in the future act in accordance with clause 8.5, where it is operationally feasible to do so."

Should you have any questions please don't hesitate to call an Executive Member.

### ***Layoff/Recall Procedures....***

Once again CEP and the District will be meeting to discuss Layoff/Recall procedures for the next school year. We are looking at the same procedure as last year having rounds.

**ANNUAL GENERAL MEETING  
May 29, 2008 – 7:00-9:00 PM  
ST. MARY'S CAFETERIA**



**CEP LOCAL 1990**

**NOTICE OF NOMINATIONS**  
**FOR ELECTIONS**  
**May 29, 2008**

**The positions of**

- ◆ VICE – PRESIDENT (two year term)
- ◆ SECRETARY (two year term)
- ◆ TRESURER (one year term)
- ◆ AREA A REP (one year term)
- ◆ AREA D REP (two year term)

consult your By-laws for descriptions of the positions

**REGULATIONS:**

- ◆ The nominees and nominators with seconders **must** be member of the Local.
- ◆ Nominations shall be made in writing and received by **May 15th at 3:00 PM**
- ◆ There will be no nominations from the floor.

**ANNUAL GENERAL MEETING**

**May 29, 2008 @ 7:00 PM**

**Location: St. Mary's High School**

Please complete the nomination form below and submit it to Bonnie Landry by pony, or fax to St. Maria Goretti 547-0209

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**NOMINATION FORM**

I \_\_\_\_\_ nominate \_\_\_\_\_

For the position of \_\_\_\_\_.

I, \_\_\_\_\_ second the nomination.

Signed by: \_\_\_\_\_ and \_\_\_\_\_

I accept this nomination. \_\_\_\_\_

(Signature of nominee)

***FEEDBACK***



Have a concern, questions or just want to make a comment? Here's the opportunity to do that. Remember: to operate effectively, we need to hear from you!

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